



Strategic Plan Update 2023-2028


Approved by the COM FA 2/15/2024

I. Patient-Centered, Learner-Focused Medical Education

UNE COM will leverage and enhance accessibility to our integrated, innovative, and impactful academic medical curriculum and science milieu to the citizens of Maine and beyond.

Current analysis: UNE COM has a strong reputation with many applicants. Alumni and others often refer applicants here. COM graduates are sought out by HC systems and providers. COM has a reputation for graduates who have strengths in primary care, rural practice, anatomy OPP/OMM, holistic-patient centered approach, geriatrics, hospice care, and neuroanatomy. The clinical faculty training our students are generally impressed by them.

- Action 1: Create longitudinal clinical training experiences for OMSI & II, including service-based experiences.
- Action 2: Identify at-risk student subcultures and build programs that support their well-being, retention, and success.
- Action 3: Increase dual degree program offerings, leverage collaborations with UNE



Action 4: Identify ways to increase funds for student publications and student travel to conferences.

V. Faculty and Professional Staff Success

UNE COM will increase support for growth and advancement, to professional staff, and on- and off-site clinical and biomedical faculty.

Current analysis: Overall, there are very positive feelings about working at UNE COM. Described as collegial, strong sense of COM community people care for each other, collaborative, supportive relationships, mostly inclusive. Frustration with inefficient processes and perception of limited opportunity for advancement.

Action 1: Create a robust infrastructure in each COM unit that supports leadership development, unit level strategic planning, procedural continuity, and a 360-evaluation process to ensure the success of each COM department.

Action 2: Develop and support career trajectory plans for UNE COM employees to assist